

## Environmental Policy

### Rototilt Group

Agreed and accepted by CEO, 17/12/2019

We want to create a sustainable Rototilt – a business that is environmentally, socially and financially sustainable. Our Rototilt product contributes to increasing the efficiency of excavators, thereby also ensuring the efficient use of fuel. Our business shall use energy and resources as efficiently as possible, so as to minimise the generation of waste.

We contribute to sustainable social development by improving the environmental performance of our products, processes and transportation. We strive to select the best options from an environmental standpoint in order to prevent risks of pollution, emissions and negative environmental impact. With regard to our supply chain, we require our suppliers and partners to make continual improvements to their environmental work.

We are a global player on the market, so we strive to reduce our environmental impact – both locally in Vindeln and in other countries. We shall use the bare minimum of substances that are hazardous to health or the environment, and we will choose environmentally friendly alternatives wherever possible. As part of a circular economy, it is important that we regard waste as representing a resource to another party. We aspire to recycle as much of our waste as is possible, thereby contributing to the continued circulation of materials, which will become the raw material for the next product's lifecycle.

Our environmental commitments are based upon a long-term and sustainable perspective, where the engagement, systematic approach and participation of all employees at all stages is of crucial importance. The foundation of our continual efforts to improve our environmental impact is to work with a preventive approach, wherever this is possible. All employees have a personal responsibility to actively contribute to the improvement of the company's environmental performance and to minimise our negative environmental impact.

We shall comply with all applicable environmental legislation and any other requirements that apply to the organisation. Changes in legislation or other requirements will be implemented by means of procedures for legislative updates and compliance checks. Changes that are of relevance to the business are reviewed and communicated to the appropriate sections within the organisation.

On a yearly basis, we compile the results of our environmental work (in both quantitative and qualitative terms), which forms the basis for Rototilt's environmental objectives. Established objectives are subject to continual follow-up as part of the environmental management system. As far as is possible, we follow up the business's actual environmental impact.

